

Publication of Executive Pay 2024 – 2025

In accordance with section 2.29 of the Academy Trust Handbook, The Spire Church of England Learning Trust hereby publishes the following information regarding employees who received **total benefits exceeding £100,000** in the financial year ending 31 August 2025.

Total benefits include salary, employer pension contributions, other taxable benefits, and termination payments.

	Year to 31 st August 2024	Year to 31 st August 2025
£100,001 to £110,000		1
£110,001 to £120,000		2
£120,001 to £130,000		
£130,001 to £140,000		
£140,001 to £150,000	1	
£150,001 to £160,000		
£160,001 to £170,000	1	1
£170,001 to £180,000		1

The figures above include employer pension contributions, other taxable benefits and termination payments in line with the Academy Trust Handbook 2024 under section 2.29 Publication of Executive Pay.

Note: any individuals paid through off-payroll arrangements whose total remuneration exceeded £100,000 have been included as if they were employed directly.